

## LGPS Central - ACS

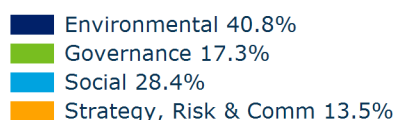
## EOS at Federated Hermes

### Engagement by region

We engaged with 345 companies held in the LGPS Central - ACS portfolio on a range of 1165 environmental, social and governance issues and objectives

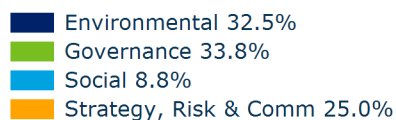
#### Global

We engaged with 345 companies



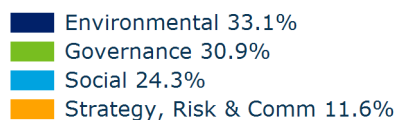
#### Australia & New Zealand

We engaged with 31 companies



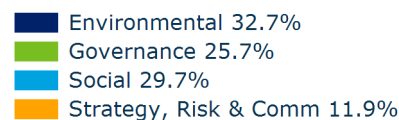
#### Developed Asia

We engaged with 52 companies



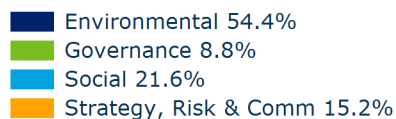
#### Emerging & Developing Markets

We engaged with 39 companies



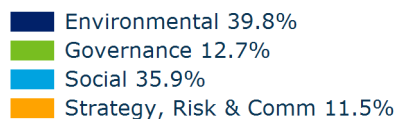
#### Europe

We engaged with 74 companies



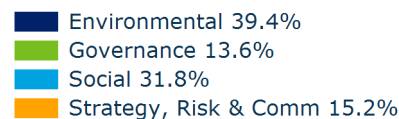
#### North America

We engaged with 131 companies



#### United Kingdom

We engaged with 18 companies



Engagement by Meta theme

We engaged with 345 companies held in the LGPS Central - ACS portfolio on a range of 1165 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 40.8% of our engagements



- Circular Economy & Zero Pollution 14.3%
- Climate Change 63.6%
- Natural Resource Stewardship 22.1%

Social

Social topics featured in 28.4% of our engagements



- Human & Labour Rights 43.5%
- Human Capital 42.9%
- Wider Societal Impacts 13.6%

Governance

Governance topics featured in 17.3% of our engagements



- Board Effectiveness 49.0%
- Executive Remuneration 36.1%
- Investor Protection & Rights 14.9%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 13.5% of our engagements



- Corporate Reporting 31.8%
- Purpose, Strategy & Policies 47.8%
- Risk Management 20.4%

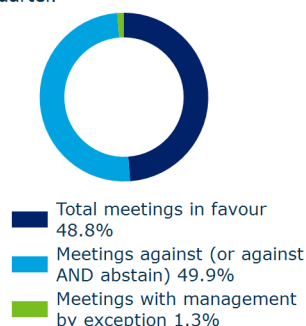
## LGPS Central - ACS

## EOS at Federated Hermes

Over the last quarter we made voting recommendations at 391 meetings (3,071 resolutions). At 195 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at five meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 191 meetings.

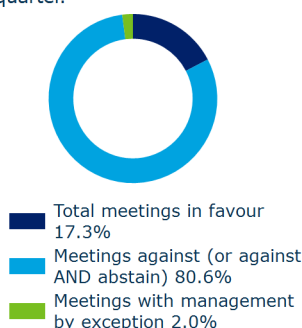
### Global

We made voting recommendations at 391 meetings (3,071 resolutions) over the last quarter.



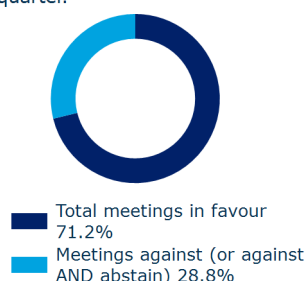
### Australia & New Zealand

We made voting recommendations at 98 meetings (544 resolutions) over the last quarter.



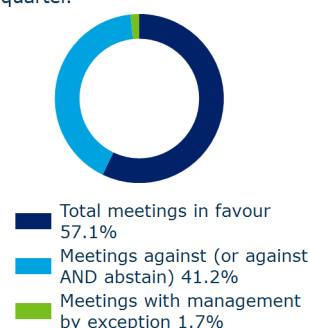
### Developed Asia

We made voting recommendations at 52 meetings (293 resolutions) over the last quarter.



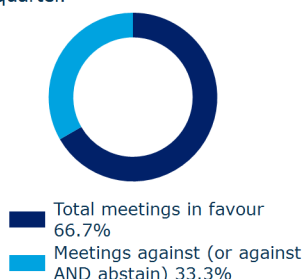
### Emerging & Developing Markets

We made voting recommendations at 119 meetings (796 resolutions) over the last quarter.



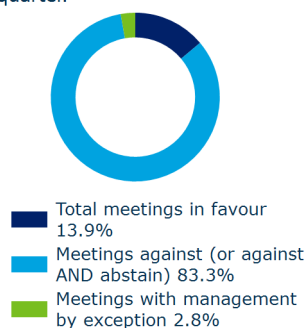
### Europe

We made voting recommendations at 27 meetings (221 resolutions) over the last quarter.



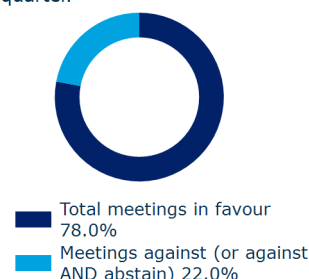
### North America

We made voting recommendations at 36 meetings (475 resolutions) over the last quarter.



### United Kingdom

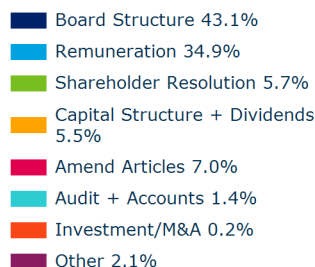
We made voting recommendations at 59 meetings (742 resolutions) over the last quarter.



The issues on which we recommended voting against management or abstaining on resolutions are shown below.

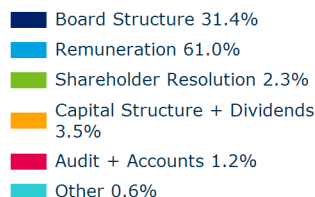
## Global

We recommended voting against or abstaining on 487 resolutions over the last quarter.



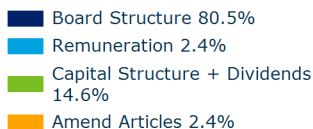
## Australia & New Zealand

We recommended voting against or abstaining on 172 resolutions over the last quarter.



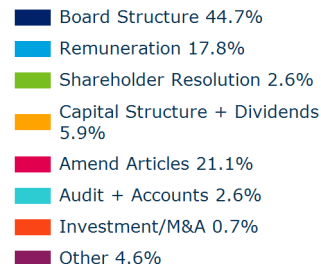
## Developed Asia

We recommended voting against or abstaining on 41 resolutions over the last quarter.



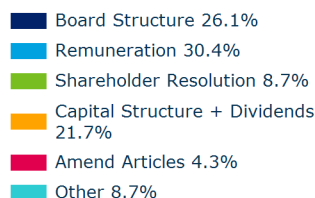
## Emerging & Developing Markets

We recommended voting against or abstaining on 152 resolutions over the last quarter.



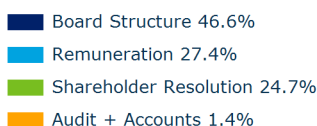
## Europe

We recommended voting against or abstaining on 23 resolutions over the last quarter.



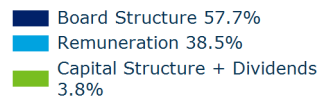
## North America

We recommended voting against or abstaining on 73 resolutions over the last quarter.



## United Kingdom

We recommended voting against or abstaining on 26 resolutions over the last quarter.





**Notices:**

LGPS Central Limited is committed to disclosing its voting record on a vote-by-vote basis, including where practicable the provision of a rationale for votes cast against management.

The data presented here relate to voting decisions for securities held in portfolios within the company's Authorised Contractual Scheme (ACS).

| Meeting Date | Company Name                                            | Meeting Type               | Voting Action   | Agenda Item Numbers                      | Voting Explanation                                                                                                                                                                                                                                                                                                                                     |
|--------------|---------------------------------------------------------|----------------------------|-----------------|------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 09/10/2023   | China Travel International Investment Hong Kong Limited | Extraordinary Shareholders | All For         |                                          |                                                                                                                                                                                                                                                                                                                                                        |
| 10/10/2023   | Guotai Junan International Holdings Limited             | Extraordinary Shareholders | All For         |                                          |                                                                                                                                                                                                                                                                                                                                                        |
| 11/10/2023   | Cathay Pacific Airways Limited                          | Extraordinary Shareholders | All For         |                                          |                                                                                                                                                                                                                                                                                                                                                        |
| 25/10/2023   | Sino Land Company Limited                               | Annual                     | Against         | 3.1<br>3.4<br>5.2,5.3<br>3.2,3.3,3.5     | Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity Combined CEO/Chair<br>Concerns related to inappropriate membership of committees Lack of independence on board<br>Issue of equity raises concerns about excessive dilution of existing shareholders<br>Lack of independence on board |
| 02/11/2023   | New World Development Company Limited                   | Extraordinary Shareholders | All For         |                                          |                                                                                                                                                                                                                                                                                                                                                        |
| 02/11/2023   | Sun Hung Kai Properties Limited                         | Annual                     | Against         | 3.1d<br>3.1c<br>6<br>7<br>3.1a,3.1b,3.1f | Concerns related to succession planning<br>Concerns related to succession planning Concerns related to approach to board gender diversity<br>Insufficient/poor disclosure<br>Issue of equity raises concerns about excessive dilution of existing shareholders<br>Lack of independence on board                                                        |
| 21/11/2023   | New World Development Company Limited                   | Annual                     | Against         | 3a<br>6<br>3c,3e,3f<br>7                 | Concerns related to inappropriate membership of committees<br>Issue of equity raises concerns about excessive dilution of existing shareholders<br>Lack of independence on board<br>Pay is misaligned with EOS remuneration principles                                                                                                                 |
| 29/11/2023   | CSPC Pharmaceutical Group Ltd.                          | Extraordinary Shareholders | All For         |                                          |                                                                                                                                                                                                                                                                                                                                                        |
| 20/12/2023   | Guotai Junan International Holdings Limited             | Extraordinary Shareholders | All For         |                                          |                                                                                                                                                                                                                                                                                                                                                        |
| 22/12/2023   | Far East Horizon Limited                                | Extraordinary Shareholders | All For         |                                          |                                                                                                                                                                                                                                                                                                                                                        |
| 23/10/2023   | Japan Logistics Fund, Inc.                              | Special                    | All For         |                                          |                                                                                                                                                                                                                                                                                                                                                        |
| 25/10/2023   | AEON REIT Investment Corp.                              | Special                    | Against         | 4.1                                      | Concerns related to succession planning                                                                                                                                                                                                                                                                                                                |
| 26/10/2023   | Advance Residence Investment Corp.                      | Special                    | All For         |                                          |                                                                                                                                                                                                                                                                                                                                                        |
| 27/10/2023   | Mitsui Fudosan Logistics Park, Inc.                     | Special                    | All For         |                                          |                                                                                                                                                                                                                                                                                                                                                        |
| 14/11/2023   | ITOCHU Techno-Solutions Corp.                           | Special                    | Against         | 2<br>1                                   | The change is requested in connection with the reverse stock split proposed in Item 1, which does not merit support.<br>The purchase price represents a low premium to the share price before the tender offer announcement, which does not appear advantageous to its minority shareholders.                                                          |
| 20/11/2023   | Mani, Inc.                                              | Annual                     | All For         |                                          |                                                                                                                                                                                                                                                                                                                                                        |
| 22/11/2023   | Bic Camera, Inc.                                        | Annual                     | Against         | 2.1,2.8,2.9                              | Lack of independence on board                                                                                                                                                                                                                                                                                                                          |
| 22/11/2023   | Japan Hotel REIT Investment Corp.                       | Special                    | Against         | 3.1                                      | Concerns related to succession planning                                                                                                                                                                                                                                                                                                                |
| 22/11/2023   | LaSalle LOGIPORT REIT                                   | Special                    | All For         |                                          |                                                                                                                                                                                                                                                                                                                                                        |
| 22/11/2023   | TOSHIBA Corp.                                           | Special                    | No Action Taken | 1.2                                      |                                                                                                                                                                                                                                                                                                                                                        |
| 23/11/2023   | Ryohin Keikaku Co., Ltd.                                | Annual                     | Against         | 3.5,3.7                                  | Lack of independence on board                                                                                                                                                                                                                                                                                                                          |
| 24/11/2023   | SHIFT, Inc.                                             | Annual                     | Against         | 2.1                                      | Concerns about overall performance                                                                                                                                                                                                                                                                                                                     |
| 28/11/2023   | Daiwa House REIT Investment Corp.                       | Special                    | All For         |                                          |                                                                                                                                                                                                                                                                                                                                                        |
| 29/11/2023   | ORIX JREIT, Inc.                                        | Special                    | All For         |                                          |                                                                                                                                                                                                                                                                                                                                                        |
| 30/11/2023   | FAST RETAILING CO., LTD.                                | Annual                     | Against         | 1.2,1.3<br>1.1                           | Concern about independence due to tenure<br>Concern about overall gender diversity at the board                                                                                                                                                                                                                                                        |
| 30/11/2023   | Japan Metropolitan Fund Investment Corp.                | Special                    | All For         |                                          |                                                                                                                                                                                                                                                                                                                                                        |
| 08/12/2023   | CyberAgent, Inc.                                        | Annual                     | Against         | 3.2<br>2.4                               | Concerns related to succession planning<br>Lack of independence on board                                                                                                                                                                                                                                                                               |
| 08/12/2023   | Noevir Holdings Co., Ltd.                               | Annual                     | All For         |                                          |                                                                                                                                                                                                                                                                                                                                                        |
| 17/12/2023   | GMO Payment Gateway, Inc.                               | Annual                     | Against         | 2.2,3.3                                  | Lack of independence on board                                                                                                                                                                                                                                                                                                                          |

| Meeting Date | Company Name                                | Meeting Type               | Voting Action | Agenda Item Numbers | Voting Explanation                                                                                           |
|--------------|---------------------------------------------|----------------------------|---------------|---------------------|--------------------------------------------------------------------------------------------------------------|
| 20/12/2023   | Open House Group Co., Ltd.                  | Annual                     | All For       |                     |                                                                                                              |
| 21/12/2023   | FOOD & LIFE COMPANIES LTD.                  | Annual                     | All For       |                     |                                                                                                              |
| 21/12/2023   | Invincible Investment Corp.                 | Special                    | All For       |                     |                                                                                                              |
| 22/12/2023   | Amvis Holdings, Inc.                        | Annual                     | All For       |                     |                                                                                                              |
| 22/12/2023   | Hamamatsu Photonics KK                      | Annual                     | Against       | 2.1,2.7             | Lack of independence on board                                                                                |
| 26/12/2023   | Daiwa Securities Living Investment Corp.    | Special                    | All For       |                     |                                                                                                              |
| 05/10/2023   | Singapore Exchange Limited                  | Annual                     | All For       |                     |                                                                                                              |
| 18/10/2023   | Keppel Limited                              | Extraordinary Shareholders | All For       |                     |                                                                                                              |
| 24/10/2023   | CapitaLand Ascott Trust                     | Extraordinary Shareholders | All For       |                     |                                                                                                              |
| 20/11/2023   | Flex Ltd.                                   | Extraordinary Shareholders | All For       |                     |                                                                                                              |
| 23/10/2023   | Celltrion Healthcare Co., Ltd.              | Special                    | All For       |                     |                                                                                                              |
| 23/10/2023   | Celltrion, Inc.                             | Special                    | All For       |                     |                                                                                                              |
| 25/10/2023   | L&F Co., Ltd.                               | Special                    | All For       |                     |                                                                                                              |
| 10/11/2023   | MERITZ Financial Group, Inc.                | Special                    | All For       |                     |                                                                                                              |
| 17/11/2023   | KB Financial Group, Inc.                    | Special                    | All For       |                     |                                                                                                              |
| 30/11/2023   | KEPCO Plant Service & Engineering Co., Ltd. | Special                    | All For       |                     |                                                                                                              |
| 05/12/2023   | Kangwon Land, Inc.                          | Special                    | Against       | 1                   | Concerns related to inappropriate membership of committees                                                   |
| 06/12/2023   | Mirae Asset Securities Co., Ltd.            | Special                    | All For       |                     |                                                                                                              |
| 11/12/2023   | Korea Electric Power Corp.                  | Special                    | Against       | 1                   | Lack of independence on board                                                                                |
| 21/12/2023   | HLB Co., Ltd.                               | Special                    | All For       |                     |                                                                                                              |
| 22/12/2023   | KEPCO Plant Service & Engineering Co., Ltd. | Special                    | All For       |                     |                                                                                                              |
| 26/12/2023   | Ecopro BM Co., Ltd.                         | Special                    | All For       |                     |                                                                                                              |
| 27/12/2023   | Hyundai Mobis Co., Ltd.                     | Special                    | All For       |                     |                                                                                                              |
| 28/12/2023   | Hyundai Steel Co.                           | Special                    | All For       |                     |                                                                                                              |
| 11/10/2023   | Commonwealth Bank of Australia              | Annual                     | All For       |                     |                                                                                                              |
| 11/10/2023   | CSL Limited                                 | Annual                     | Against       | 4,5                 | Pay is misaligned with EOS remuneration principles                                                           |
| 11/10/2023   | Insurance Australia Group Ltd.              | Annual                     | Against       | 2<br>4,5            | Concerns related to approach to board gender diversity<br>Pay is misaligned with EOS remuneration principles |
| 12/10/2023   | Aurizon Holdings Limited                    | Annual                     | All For       |                     |                                                                                                              |
| 12/10/2023   | Brambles Limited                            | Annual                     | Against       | 6                   | Concerns regarding Auditor tenure                                                                            |
| 13/10/2023   | Newcrest Mining Ltd.                        | Court                      | All For       |                     |                                                                                                              |
| 16/10/2023   | Stockland                                   | Annual                     | Against       | 5,6                 | Pay is misaligned with EOS remuneration principles                                                           |
| 16/10/2023   | Treasury Wine Estates Limited               | Annual                     | Against       | 2d,2f,3,4           | Pay is misaligned with EOS remuneration principles                                                           |
| 17/10/2023   | Cochlear Limited                            | Annual                     | Against       | 3,2<br>2,1,4,1      | Concerns regarding Auditor tenure<br>Pay is misaligned with EOS remuneration principles                      |
| 17/10/2023   | IDP Education Limited                       | Annual                     | Against       | 2a,3                | Pay is misaligned with EOS remuneration principles                                                           |
| 17/10/2023   | Telstra Group Limited                       | Annual                     | Against       | 3a,4a,4b,5          | Pay is misaligned with EOS remuneration principles                                                           |
| 18/10/2023   | Origin Energy Limited                       | Annual                     | All For       |                     |                                                                                                              |
| 18/10/2023   | Yancoal Australia Ltd.                      | Extraordinary Shareholders | All For       |                     |                                                                                                              |
| 19/10/2023   | ASX Limited                                 | Annual                     | Against       | 3                   | Pay is misaligned with EOS remuneration principles                                                           |
| 19/10/2023   | Orora Ltd.                                  | Annual                     | Against       | 4                   | Pay is misaligned with EOS remuneration principles                                                           |
| 19/10/2023   | Perpetual Limited                           | Annual                     | Against       | 1,5a,5b             | Pay is misaligned with EOS remuneration principles                                                           |
| 19/10/2023   | The Lottery Corporation Limited             | Annual                     | Against       | 3,4                 | Pay is misaligned with EOS remuneration principles                                                           |
| 19/10/2023   | Transurban Group Ltd.                       | Annual                     | Against       | 2b                  | Concerns regarding Auditor tenure                                                                            |
| 20/10/2023   | Cleanaway Waste Management Limited          | Annual                     | Against       | 2                   | Pay is misaligned with EOS remuneration principles                                                           |
| 20/10/2023   | Worley Limited                              | Annual                     | Against       | 3,4                 | Pay is misaligned with EOS remuneration principles                                                           |
| 23/10/2023   | Region Group                                | Annual                     | Against       | 1,5                 | Pay is misaligned with EOS remuneration principles                                                           |
| 24/10/2023   | Ansell Limited                              | Annual                     | All For       |                     |                                                                                                              |
| 24/10/2023   | Bendigo and Adelaide Bank Limited           | Annual                     | Against       | 3                   | Pay is misaligned with EOS remuneration principles                                                           |
| 25/10/2023   | Dexus                                       | Annual                     | Against       | 1                   | Pay is misaligned with EOS remuneration principles                                                           |
| 25/10/2023   | Tabcorp Holdings Limited                    | Annual                     | Against       | 2a<br>3,4           | Concerns regarding Auditor tenure<br>Pay is misaligned with EOS remuneration principles                      |
| 26/10/2023   | APA Group                                   | Annual                     | Against       | 1,3                 | Pay is misaligned with EOS remuneration principles                                                           |

| Meeting Date | Company Name                         | Meeting Type | Voting Action | Agenda Item Numbers | Voting Explanation                                                                                                                                                                                         |
|--------------|--------------------------------------|--------------|---------------|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 26/10/2023   | Boral Limited                        | Annual       | Against       | 2.2<br>2.1<br>3     | Concerns related to approach to board gender diversity<br>Inadequate management of climate-related risks Overboarded/Too many other time commitments<br>Pay is misaligned with EOS remuneration principles |
| 26/10/2023   | Challenger Limited                   | Annual       | Against       | 6<br>3.4            | Concerns to protect shareholder value<br>Pay is misaligned with EOS remuneration principles                                                                                                                |
| 26/10/2023   | JB Hi-Fi Limited                     | Annual       | Against       | 2b                  | Concerns regarding Auditor tenure                                                                                                                                                                          |
| 26/10/2023   | Reece Limited                        | Annual       | All For       |                     |                                                                                                                                                                                                            |
| 26/10/2023   | South32 Ltd.                         | Annual       | Against       | 2b<br>4.5           | Concerns about remuneration committee performance<br>Pay is misaligned with EOS remuneration principles                                                                                                    |
| 26/10/2023   | Wesfarmers Limited                   | Annual       | Against       | 2b, 3, 4            | Pay is misaligned with EOS remuneration principles                                                                                                                                                         |
| 26/10/2023   | Whitehaven Coal Limited              | Annual       | Against       | 9<br>1,2,3          | SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks<br>Pay is misaligned with EOS remuneration principles   |
| 26/10/2023   | Woolworths Group Limited             | Annual       | Against       | 2a                  | Concerns regarding Auditor tenure                                                                                                                                                                          |
| 27/10/2023   | CAR Group Limited                    | Annual       | Against       | 3a                  | Concerns regarding Auditor tenure 2- Lack of independence on board 3- Overboarded/Too many other time commitments                                                                                          |
| 27/10/2023   | Steadfast Group Ltd. (Australia)     | Annual       | All For       |                     |                                                                                                                                                                                                            |
| 31/10/2023   | Deterra Royalties Ltd.               | Annual       | Against       | 1,3                 | Pay is misaligned with EOS remuneration principles                                                                                                                                                         |
| 31/10/2023   | Endeavour Group Ltd. (Australia)     | Annual       | All For       |                     |                                                                                                                                                                                                            |
| 01/11/2023   | BHP Group Limited                    | Annual       | Against       | 10, 11              | Pay is misaligned with EOS remuneration principles                                                                                                                                                         |
| 01/11/2023   | Domino's Pizza Enterprises Limited   | Annual       | Against       | 2                   | Concerns related to inappropriate membership of committeesLack of independence on boardConcerns regarding Auditor tenure                                                                                   |
| 01/11/2023   | Sims Limited                         | Annual       | All For       |                     |                                                                                                                                                                                                            |
| 01/11/2023   | Vicinity Centres                     | Annual       | Against       | 2                   | Pay is misaligned with EOS remuneration principles                                                                                                                                                         |
| 03/11/2023   | Coles Group Limited                  | Annual       | Against       | 2,3                 | Pay is misaligned with EOS remuneration principles                                                                                                                                                         |
| 03/11/2023   | Qantas Airways Limited               | Annual       | Against       | 2d,3,4              | Pay is misaligned with EOS remuneration principles                                                                                                                                                         |
| 08/11/2023   | Alkerm Limited                       | Annual       | Against       | 2                   | Concerns related to approach to board gender diversity                                                                                                                                                     |
| 08/11/2023   | Domain Holdings Australia Ltd.       | Annual       | Against       | 2                   | Concerns related to approach to board gender diversityConcerns regarding Auditor tenure                                                                                                                    |
| 08/11/2023   | Magellan Financial Group Limited     | Annual       | Against       | 3a<br>2             | Concerns regarding Auditor tenureConcerns about remuneration committee performance<br>Pay is misaligned with EOS remuneration principles                                                                   |
| 09/11/2023   | The Star Entertainment Group Limited | Annual       | Against       | 9,10<br>6,7,8       | Concerns to protect shareholder value<br>Pay is misaligned with EOS remuneration principles                                                                                                                |
| 14/11/2023   | Beach Energy Limited                 | Annual       | Against       | 3<br>1,5,6          | Overboarded/Too many other time commitments<br>Pay is misaligned with EOS remuneration principles                                                                                                          |
| 14/11/2023   | Goodman Group                        | Annual       | Against       | 1,3                 | Concerns regarding Auditor tenure                                                                                                                                                                          |
| 15/11/2023   | Computershare Limited                | Annual       | Against       | 4                   | Pay is misaligned with EOS remuneration principles                                                                                                                                                         |
| 15/11/2023   | Flight CentreTravel Group Limited    | Annual       | Against       | 3                   | Concerns to protect shareholder value                                                                                                                                                                      |
| 15/11/2023   | Platinum Asset Management Ltd.       | Annual       | Against       | 1<br>2,3,4,5,6      | Concerns about remuneration committee performance<br>Pay is misaligned with EOS remuneration principles                                                                                                    |
| 15/11/2023   | Seek Limited                         | Annual       | Against       | 2,3b,5,6            | Pay is misaligned with EOS remuneration principles                                                                                                                                                         |
| 16/11/2023   | Altium Limited                       | Annual       | All For       |                     |                                                                                                                                                                                                            |
| 16/11/2023   | Charter Hall Group                   | Annual       | All For       |                     |                                                                                                                                                                                                            |
| 16/11/2023   | IGO Ltd.                             | Annual       | Against       | 1,3,4,5,7           | Pay is misaligned with EOS remuneration principles                                                                                                                                                         |
| 16/11/2023   | Mineral Resources Limited            | Annual       | All For       |                     |                                                                                                                                                                                                            |
| 16/11/2023   | Mirvac Group                         | Annual       | Against       | 2,2,3               | Pay is misaligned with EOS remuneration principles                                                                                                                                                         |
| 16/11/2023   | Northern Star Resources Ltd.         | Annual       | Against       | 1,3                 | Pay is misaligned with EOS remuneration principles                                                                                                                                                         |
| 16/11/2023   | REA Group Ltd                        | Annual       | Against       | 2,3                 | Pay is misaligned with EOS remuneration principles                                                                                                                                                         |
| 16/11/2023   | Seven Group Holdings Limited         | Annual       | Against       | 3<br>2<br>4         | Concerns related to Non-audit fees<br>Concerns related to Non-audit feesLack of independence on board<br>Pay is misaligned with EOS remuneration principles                                                |
| 16/11/2023   | Sonic Healthcare Limited             | Annual       | Against       | 2<br>5,6,8,9        | Concerns regarding Auditor tenure<br>Pay is misaligned with EOS remuneration principles                                                                                                                    |
| 17/11/2023   | Lendlease Group                      | Annual       | Against       | 3                   | Pay is misaligned with EOS remuneration principles                                                                                                                                                         |
| 20/11/2023   | Pro Medicus Limited                  | Annual       | Against       | 3.1<br>3.2          | Concerns related to approach to board gender diversityConcerns regarding Auditor tenure<br>Concerns regarding Auditor tenure                                                                               |
| 21/11/2023   | AGL Energy Limited                   | Annual       | Against       | 2                   | Pay is misaligned with EOS remuneration principles                                                                                                                                                         |
| 21/11/2023   | Bluescope Steel Limited              | Annual       | Against       | 2b                  | Concerns regarding Auditor tenure                                                                                                                                                                          |

| Meeting Date | Company Name                                     | Meeting Type | Voting Action | Agenda Item Numbers   | Voting Explanation                                                                                                                                                                                                                                                                                    |
|--------------|--------------------------------------------------|--------------|---------------|-----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 21/11/2023   | Fortescue Ltd.                                   | Annual       | Against       | 3<br>1<br>2           | Concerns related to inappropriate membership of committees<br>Pay is misaligned with EOS remuneration principles<br>Independent ChairmanInadequate management of climate-related risks                                                                                                                |
| 22/11/2023   | Downer EDI Limited                               | Annual       | Against       | 3                     | Pay is misaligned with EOS remuneration principles                                                                                                                                                                                                                                                    |
| 22/11/2023   | Medibank Private Ltd.                            | Annual       | Against       | 3,4                   | Pay is misaligned with EOS remuneration principles                                                                                                                                                                                                                                                    |
| 23/11/2023   | Evolution Mining Limited                         | Annual       | Against       | 3                     | Concerns related to approach to board gender diversity                                                                                                                                                                                                                                                |
| 23/11/2023   | Insignia Financial Ltd.                          | Annual       | Against       | 3                     | Pay is misaligned with EOS remuneration principles                                                                                                                                                                                                                                                    |
| 23/11/2023   | New Hope Corporation Limited                     | Annual       | Against       | 8<br>1,2,6            | Inadequate management of climate-related risks 2- Inadequate management of climate-related risks from exposure to coal<br>Pay is misaligned with EOS remuneration principles                                                                                                                          |
| 23/11/2023   | Pilbara Minerals Ltd.                            | Annual       | Against       | 1,6                   | Pay is misaligned with EOS remuneration principles                                                                                                                                                                                                                                                    |
| 23/11/2023   | Qube Holdings Ltd.                               | Annual       | Against       | 1                     | Concerns related to approach to board gender diversity                                                                                                                                                                                                                                                |
| 24/11/2023   | NextDC Ltd.                                      | Annual       | Against       | 1,6                   | Pay is misaligned with EOS remuneration principles                                                                                                                                                                                                                                                    |
| 24/11/2023   | WiseTech Global Limited                          | Annual       | Against       | 3                     | Concerns related to inappropriate membership of committeesConcerns regarding Auditor tenure                                                                                                                                                                                                           |
| 28/11/2023   | Ramsay Health Care Limited                       | Annual       | Against       | 3,2                   | Concerns regarding Auditor tenure                                                                                                                                                                                                                                                                     |
| 29/11/2023   | Harvey Norman Holdings Ltd.                      | Annual       | Against       | 4<br>5<br>2<br>3      | Concerns about overall board structure<br>Concerns regarding Auditor tenure<br>Pay is misaligned with EOS remuneration principles<br>Independent ChairmanConcerns related to approach to board gender diversity                                                                                       |
| 29/11/2023   | Lynas Rare Earths Ltd                            | Annual       | Against       | 3                     | Concerns regarding Auditor tenure                                                                                                                                                                                                                                                                     |
| 30/11/2023   | Liontown Resources Limited                       | Annual       | Against       | 3,4<br>1,5            | Concerns to protect shareholder value<br>Pay is misaligned with EOS remuneration principles                                                                                                                                                                                                           |
| 04/12/2023   | Origin Energy Limited                            | Court        | All For       |                       |                                                                                                                                                                                                                                                                                                       |
| 05/12/2023   | Bank of Queensland Limited                       | Annual       | Against       | 2<br>3,4,5            | Concerns to protect shareholder value<br>Pay is misaligned with EOS remuneration principles                                                                                                                                                                                                           |
| 08/12/2023   | Washington H. Soul Pattinson and Company Limited | Annual       | Against       | 2b<br>3               | Inadequate management of climate-related risks from exposure to coal Inadequate management of climate-related risks<br>Pay is misaligned with EOS remuneration principles                                                                                                                             |
| 13/12/2023   | Orica Ltd.                                       | Annual       | Against       | 3,5                   | Pay is misaligned with EOS remuneration principles                                                                                                                                                                                                                                                    |
| 14/12/2023   | Westpac Banking Corp.                            | Annual       | Against       | 2<br>6b               | Pay is misaligned with EOS remuneration principles<br>SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks                                                                                              |
| 15/12/2023   | National Australia Bank Limited                  | Annual       | Against       | 2<br>5b               | Pay is misaligned with EOS remuneration principles<br>SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks                                                                                              |
| 19/12/2023   | Alkerm Limited                                   | Court        | All For       |                       |                                                                                                                                                                                                                                                                                                       |
| 20/12/2023   | Incitec Pivot Limited                            | Annual       | Against       | 4                     | Pay is misaligned with EOS remuneration principles                                                                                                                                                                                                                                                    |
| 21/12/2023   | ANZ Group Holdings Limited                       | Annual       | All For       |                       |                                                                                                                                                                                                                                                                                                       |
| 12/10/2023   | Meridian Energy Limited                          | Annual       | All For       |                       |                                                                                                                                                                                                                                                                                                       |
| 17/10/2023   | Auckland International Airport Limited           | Annual       | Against       | 1,2                   | Concerns regarding Auditor tenure                                                                                                                                                                                                                                                                     |
| 24/10/2023   | EBOS Group Limited                               | Annual       | Against       | 3<br>2                | Concerns regarding Auditor tenure<br>Pay is misaligned with EOS remuneration principles                                                                                                                                                                                                               |
| 27/10/2023   | Fletcher Building Limited                        | Annual       | Against       | 1                     | Inadequate management of climate-related risks                                                                                                                                                                                                                                                        |
| 27/10/2023   | SkyCity Entertainment Group Limited              | Annual       | Against       | 5<br>3                | Concerns regarding Auditor tenure<br>Concerns related to attendance at board or committee meetings                                                                                                                                                                                                    |
| 03/11/2023   | Spark New Zealand Ltd.                           | Annual       | All For       |                       |                                                                                                                                                                                                                                                                                                       |
| 15/11/2023   | Contact Energy Ltd                               | Annual       | All For       |                       |                                                                                                                                                                                                                                                                                                       |
| 16/11/2023   | The a2 Milk Company Limited                      | Annual       | Against       | 1<br>3                | Concerns regarding Auditor tenure<br>Pay is misaligned with EOS remuneration principles                                                                                                                                                                                                               |
| 20/10/2023   | Yue Yuen Industrial (Holdings) Limited           | Special      | All For       |                       |                                                                                                                                                                                                                                                                                                       |
| 27/10/2023   | AutoStore Holdings Ltd.                          | Special      | Against       | 4<br>5                | Concerns related to approach to board gender diversity<br>Performance-related pay/awards for non-executives Pay is misaligned with EOS remuneration principles                                                                                                                                        |
| 10/11/2023   | NWS Holdings Limited                             | Annual       | Against       | 3c<br>3b<br>5,7<br>3e | Concerns related to inappropriate membership of committees<br>Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity<br>Issue of equity raises concerns about excessive dilution of existing shareholders<br>Lack of independence on board |
| 16/11/2023   | KunLun Energy Company Limited                    | Special      | All For       |                       |                                                                                                                                                                                                                                                                                                       |
| 05/12/2023   | Yue Yuen Industrial (Holdings) Limited           | Special      | All For       |                       |                                                                                                                                                                                                                                                                                                       |
| 15/12/2023   | Haitong International Securities Group Limited   | Court        | All For       |                       |                                                                                                                                                                                                                                                                                                       |



| Meeting Date | Company Name                                       | Meeting Type               | Voting Action | Agenda Item Numbers                            | Voting Explanation                                                                                                                                                                                                                                                                                                                       |
|--------------|----------------------------------------------------|----------------------------|---------------|------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 15/12/2023   | Haitong International Securities Group Limited     | Special                    | All For       |                                                |                                                                                                                                                                                                                                                                                                                                          |
| 31/10/2023   | Suzano SA                                          | Extraordinary Shareholders | All For       |                                                |                                                                                                                                                                                                                                                                                                                                          |
| 30/11/2023   | Petroleo Brasileiro SA                             | Extraordinary Shareholders | Against       | 1                                              | Concerns about reducing shareholder rights 2- Concerns related to minority shareholder interest 3- Concerns related to potential conflict of interests 4- Concerns to protect shareholder value                                                                                                                                          |
| 08/12/2023   | PRIO SA                                            | Extraordinary Shareholders | Not Voted     | a                                              |                                                                                                                                                                                                                                                                                                                                          |
| 08/12/2023   | PRIO SA                                            | Extraordinary Shareholders | All For       |                                                |                                                                                                                                                                                                                                                                                                                                          |
| 09/10/2023   | JS Global Lifestyle Co. Ltd.                       | Extraordinary Shareholders | All For       |                                                |                                                                                                                                                                                                                                                                                                                                          |
| 31/10/2023   | Minth Group Limited                                | Extraordinary Shareholders | All For       |                                                |                                                                                                                                                                                                                                                                                                                                          |
| 28/11/2023   | New Oriental Education & Technology Group Inc.     | Annual                     | All For       |                                                |                                                                                                                                                                                                                                                                                                                                          |
| 13/12/2023   | Haidilao International Holding Ltd.                | Extraordinary Shareholders | All For       |                                                |                                                                                                                                                                                                                                                                                                                                          |
| 13/12/2023   | Super Hi International Holding Ltd.                | Extraordinary Shareholders | All For       |                                                |                                                                                                                                                                                                                                                                                                                                          |
| 18/12/2023   | Haitian International Holdings Limited             | Extraordinary Shareholders | All For       |                                                |                                                                                                                                                                                                                                                                                                                                          |
| 21/12/2023   | C&D International Investment Group Limited         | Extraordinary Shareholders | Against       | 1                                              | CHECK whichever applies: Pay is misaligned with EOS remuneration principles Performance-related pay/awards for non-executives Concerns to protect shareholder value -- admin as plan participant (only reason)                                                                                                                           |
| 28/12/2023   | Tongcheng Travel Holdings Ltd.                     | Extraordinary Shareholders | All For       |                                                |                                                                                                                                                                                                                                                                                                                                          |
| 09/10/2023   | CGN Power Co., Ltd.                                | Extraordinary Shareholders | Against       | 1.5                                            | Concerns related to inappropriate membership of committees                                                                                                                                                                                                                                                                               |
| 11/10/2023   | Midea Group Co. Ltd.                               | Special                    | All For       |                                                |                                                                                                                                                                                                                                                                                                                                          |
| 12/10/2023   | Haitong Securities Co., Ltd.                       | Extraordinary Shareholders | Against       | 3.06,3.07<br>3.04<br>1<br>2<br>3.03<br>4.02    | Concerns related to inappropriate membership of committees<br>Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity<br>Concerns to protect shareholder value<br>Insufficient/poor disclosure<br>Lack of independence on board<br>Overboarded/Too many other time commitments |
| 13/10/2023   | Shandong Weigao Group Medical Polymer Co. Ltd.     | Extraordinary Shareholders | All For       |                                                |                                                                                                                                                                                                                                                                                                                                          |
| 13/10/2023   | Shandong Weigao Group Medical Polymer Co. Ltd.     | Extraordinary Shareholders | All For       |                                                |                                                                                                                                                                                                                                                                                                                                          |
| 13/10/2023   | Shandong Weigao Group Medical Polymer Co. Ltd.     | Extraordinary Shareholders | All For       |                                                |                                                                                                                                                                                                                                                                                                                                          |
| 16/10/2023   | Wuxi Lead Intelligent Equipment Co., Ltd.          | Special                    | Against       | 1,2,3                                          | Pay is misaligned with EOS remuneration principles                                                                                                                                                                                                                                                                                       |
| 20/10/2023   | Agricultural Bank of China Limited                 | Extraordinary Shareholders | Against       | 3                                              | Lack of independence on board                                                                                                                                                                                                                                                                                                            |
| 09/11/2023   | PetroChina Company Limited                         | Extraordinary Shareholders | Against       | 3                                              | Inadequate management of climate-related risks                                                                                                                                                                                                                                                                                           |
| 13/11/2023   | Shenzhen Mindray Bio-Medical Electronics Co., Ltd. | Special                    | All For       |                                                |                                                                                                                                                                                                                                                                                                                                          |
| 13/11/2023   | Weichai Power Co., Ltd.                            | Extraordinary Shareholders | Against       | 1,2,3                                          | CHECK whichever applies: Pay is misaligned with EOS remuneration principles Performance-related pay/awards for non-executives Concerns to protect shareholder value -- admin as plan participant (only reason)                                                                                                                           |
| 14/11/2023   | Shenzhen Transsion Holding Co., Ltd.               | Special                    | Against       | 2                                              | Insufficient/poor disclosure                                                                                                                                                                                                                                                                                                             |
| 16/11/2023   | COSCO SHIPPING Holdings Co., Ltd.                  | Extraordinary Shareholders | Against       | 4.1<br>3.3<br>3.1<br>3.2,3.4,3.5               | Concerns related to approach to board gender diversity<br>Concerns related to inappropriate membership of committees<br>Inadequate management of climate-related risks<br>Lack of independence on board                                                                                                                                  |
| 17/11/2023   | Shanghai Pudong Development Bank Co., Ltd.         | Special                    | Against       | 1                                              | Concerns related to approach to board gender diversity                                                                                                                                                                                                                                                                                   |
| 23/11/2023   | CRRC Corporation Limited                           | Extraordinary Shareholders | All For       |                                                |                                                                                                                                                                                                                                                                                                                                          |
| 24/11/2023   | Huatai Securities Co., Ltd.                        | Extraordinary Shareholders | Against       | 3                                              | Concerns related to approach to board gender diversity                                                                                                                                                                                                                                                                                   |
| 24/11/2023   | Huatai Securities Co., Ltd.                        | Special                    | All For       |                                                |                                                                                                                                                                                                                                                                                                                                          |
| 27/11/2023   | China Pacific Insurance (Group) Co., Ltd.          | Extraordinary Shareholders | Against       | 1                                              | Concerns to protect shareholder value                                                                                                                                                                                                                                                                                                    |
| 30/11/2023   | Industrial and Commercial Bank of China Limited    | Extraordinary Shareholders | All For       |                                                |                                                                                                                                                                                                                                                                                                                                          |
| 04/12/2023   | Yantai Jereh Oilfield Services Group Co. Ltd.      | Special                    | All For       |                                                |                                                                                                                                                                                                                                                                                                                                          |
| 06/12/2023   | Kweichow Moutai Co., Ltd.                          | Special                    | All For       |                                                |                                                                                                                                                                                                                                                                                                                                          |
| 08/12/2023   | Shanghai Putailai New Energy Technology Co., Ltd.  | Special                    | Against       | 2<br>4,5,1,5,2,5,3,5,4,5,5,5,6,5,7,<br>5,8,5,9 | Concerns related to shareholder rights<br>Insufficient/poor disclosure                                                                                                                                                                                                                                                                   |
| 08/12/2023   | ZhongAn Online P&C Insurance Co., Ltd.             | Extraordinary Shareholders | All For       |                                                |                                                                                                                                                                                                                                                                                                                                          |
| 15/12/2023   | China Life Insurance Company Limited               | Extraordinary Shareholders | Against       | 1,2                                            | Lack of independence on board. EOS manual override. See analyst note.                                                                                                                                                                                                                                                                    |
| 15/12/2023   | Sinotrans Limited                                  | Extraordinary Shareholders | All For       |                                                |                                                                                                                                                                                                                                                                                                                                          |
| 19/12/2023   | Bank of China Limited                              | Extraordinary Shareholders | All For       |                                                |                                                                                                                                                                                                                                                                                                                                          |
| 19/12/2023   | China Construction Bank Corporation                | Extraordinary Shareholders | Against       | 4                                              | Insufficient/poor disclosure                                                                                                                                                                                                                                                                                                             |

| Meeting Date | Company Name                                    | Meeting Type               | Voting Action      | Agenda Item Numbers | Voting Explanation                                                                                                                                                                                                                                |
|--------------|-------------------------------------------------|----------------------------|--------------------|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 20/12/2023   | Sinopharm Group Co., Ltd.                       | Extraordinary Shareholders | Against            | 3                   | A vote AGAINST this proposal is warranted because the proposed related-party transactions include a financial service agreement with the group finance company, which may expose the company to unnecessary risks.                                |
| 21/12/2023   | Bank of Beijing Co., Ltd.                       | Special                    | Against            | 1,2<br>3,4,5        | Concerns related to approach to board gender diversity<br>Insufficient/poor disclosure                                                                                                                                                            |
| 21/12/2023   | Shenzhen Transsion Holding Co., Ltd.            | Special                    | Against            | 5,6,7,8,9,10        | Insufficient/poor disclosure                                                                                                                                                                                                                      |
| 22/12/2023   | China Tower Corporation Limited                 | Extraordinary Shareholders | All For            |                     |                                                                                                                                                                                                                                                   |
| 27/12/2023   | China Everbright Bank Company Limited           | Extraordinary Shareholders | All For            |                     |                                                                                                                                                                                                                                                   |
| 28/12/2023   | China CITIC Bank Corporation Limited            | Extraordinary Shareholders | All For            |                     |                                                                                                                                                                                                                                                   |
| 29/12/2023   | Shenzhen YUTO Packaging Technology Co., Ltd.    | Special                    | Against            | 2                   | Insufficient/poor disclosure                                                                                                                                                                                                                      |
| 29/12/2023   | Weichai Power Co., Ltd.                         | Extraordinary Shareholders | All For            |                     |                                                                                                                                                                                                                                                   |
| 05/10/2023   | Shriram Finance Limited                         | Special                    | Against            | 1                   | Concerns related to approach to board gender diversity                                                                                                                                                                                            |
| 07/10/2023   | Alkem Laboratories Ltd.                         | Special                    | Against            | 1                   | Pay is misaligned with EOS remuneration principles                                                                                                                                                                                                |
| 20/10/2023   | TVS Motor Company Limited                       | Special                    | Against            | 2                   | Pay is misaligned with EOS remuneration principles                                                                                                                                                                                                |
| 26/10/2023   | Axis Bank Limited                               | Special                    | All For            |                     |                                                                                                                                                                                                                                                   |
| 26/10/2023   | Reliance Industries Ltd.                        | Special                    | Against            | 2<br>3              | Concerns about overall board independence Concerns related to approach to board gender diversity<br>Concerns about overall board independence Concerns related to approach to board gender diversity Concerns about candidate's experience/skills |
| 30/10/2023   | Kotak Mahindra Bank Limited                     | Special                    | All For            |                     |                                                                                                                                                                                                                                                   |
| 05/11/2023   | Eicher Motors Limited                           | Special                    | Against            | 3                   | Concerns related to inappropriate membership of committees Concerns related to approach to board gender diversity                                                                                                                                 |
| 10/11/2023   | ICICI Lombard General Insurance Company Limited | Special                    | All For            |                     |                                                                                                                                                                                                                                                   |
| 15/11/2023   | Dr. Reddy's Laboratories Ltd.                   | Special                    | All For            |                     |                                                                                                                                                                                                                                                   |
| 15/11/2023   | Tata Consultancy Services Limited               | Special                    | All For            |                     |                                                                                                                                                                                                                                                   |
| 16/11/2023   | Maruti Suzuki India Limited                     | Special                    | All For            |                     |                                                                                                                                                                                                                                                   |
| 25/11/2023   | United Spirits Limited                          | Special                    | All For            |                     |                                                                                                                                                                                                                                                   |
| 26/11/2023   | Torrent Pharmaceuticals Ltd.                    | Special                    | Against            | 1                   | Pay is misaligned with EOS remuneration principles                                                                                                                                                                                                |
| 28/11/2023   | Biocon Limited                                  | Special                    | All For            |                     |                                                                                                                                                                                                                                                   |
| 29/11/2023   | SBI Life Insurance Company Limited              | Special                    | All For            |                     |                                                                                                                                                                                                                                                   |
| 29/11/2023   | Wipro Limited                                   | Special                    | All For            |                     |                                                                                                                                                                                                                                                   |
| 30/11/2023   | LTIMindtree Ltd.                                | Special                    | All For            |                     |                                                                                                                                                                                                                                                   |
| 01/12/2023   | Axis Bank Limited                               | Special                    | All For            |                     |                                                                                                                                                                                                                                                   |
| 07/12/2023   | Bajaj Finserv Limited                           | Special                    | All For            |                     |                                                                                                                                                                                                                                                   |
| 08/12/2023   | Nestle India Ltd.                               | Special                    | All For            |                     |                                                                                                                                                                                                                                                   |
| 12/12/2023   | Tata Motors Limited                             | Special                    | All For            |                     |                                                                                                                                                                                                                                                   |
| 17/12/2023   | Dabur India Limited                             | Special                    | All For            |                     |                                                                                                                                                                                                                                                   |
| 20/12/2023   | MRF Limited                                     | Special                    | Against            | 1,2                 | Pay is misaligned with EOS remuneration principles                                                                                                                                                                                                |
| 22/12/2023   | Asian Paints Limited                            | Special                    | All For            |                     |                                                                                                                                                                                                                                                   |
| 22/12/2023   | Kotak Mahindra Bank Limited                     | Special                    | All For            |                     |                                                                                                                                                                                                                                                   |
| 26/12/2023   | Aurobindo Pharma Limited                        | Special                    | All For            |                     |                                                                                                                                                                                                                                                   |
| 29/12/2023   | Siemens Limited                                 | Special                    | All For            |                     |                                                                                                                                                                                                                                                   |
| 19/12/2023   | PT Unilever Indonesia Tbk                       | Extraordinary Shareholders | All For            |                     |                                                                                                                                                                                                                                                   |
| 08/11/2023   | Bank Hapoalim BM                                | Annual                     | Abstain<br>Against | 4,7<br>A,B1,B2      | Concerns about candidate's experience/skills<br>Administrative declaration                                                                                                                                                                        |
| 20/12/2023   | Mizrahi Tefahot Bank Ltd.                       | Annual                     | Against            | A,B1,B2             | Administrative declaration                                                                                                                                                                                                                        |
| 30/10/2023   | Hong Leong Bank Berhad                          | Annual                     | All For            |                     |                                                                                                                                                                                                                                                   |
| 16/11/2023   | Sime Darby Berhad                               | Annual                     | Against            | 3,4,5,7             | Concerns related to approach to board gender diversity                                                                                                                                                                                            |
| 16/11/2023   | Sime Darby Berhad                               | Extraordinary Shareholders | All For            |                     |                                                                                                                                                                                                                                                   |
| 07/12/2023   | Gamuda Berhad                                   | Annual                     | Against            | 6<br>5              | Concerns related to Non-audit fees<br>Concerns related to Non-audit fees                                                                                                                                                                          |
| 05/10/2023   | Grupo Financiero Banorte SAB de CV              | Ordinary Shareholders      | All For            |                     |                                                                                                                                                                                                                                                   |
| 09/10/2023   | Fibra Uno Administracion SA de CV               | Ordinary Shareholders      | All For            |                     |                                                                                                                                                                                                                                                   |
| 25/10/2023   | Banco del Bajío SA                              | Ordinary Shareholders      | All For            |                     |                                                                                                                                                                                                                                                   |
| 10/11/2023   | Orbia Advance Corp. SAB de CV                   | Special                    | All For            |                     |                                                                                                                                                                                                                                                   |
| 17/11/2023   | Promotora y Operadora de Infraestructura SA     | Ordinary Shareholders      | All For            |                     |                                                                                                                                                                                                                                                   |
| 04/12/2023   | Grupo Financiero Inbursa SAB de CV              | Extraordinary Shareholders | Against            | 1,2                 | Insufficient/poor disclosure                                                                                                                                                                                                                      |

| Meeting Date | Company Name                                              | Meeting Type               | Voting Action      | Agenda Item Numbers                                                                   | Voting Explanation                                                                                                                                                                                             |
|--------------|-----------------------------------------------------------|----------------------------|--------------------|---------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 11/12/2023   | Terrafina                                                 | Special                    | All For            |                                                                                       |                                                                                                                                                                                                                |
| 17/11/2023   | LPP SA                                                    | Special                    | Against            | 5                                                                                     | Insufficient/poor disclosure                                                                                                                                                                                   |
| 12/10/2023   | Saudi Airlines Catering Co.                               | Extraordinary Shareholders | Against            | 1,5,11,13                                                                             | Concerns related to shareholder rights                                                                                                                                                                         |
| 23/10/2023   | Nahdi Medical Co.                                         | Extraordinary Shareholders | Against            | 11                                                                                    | Concerns related to shareholder rights                                                                                                                                                                         |
| 08/11/2023   | Al Rajhi Bank                                             | Ordinary Shareholders      | Abstain<br>Against | 1.1,1.2,1.3,1.4,1.5,1.6,1.7,1.8,1.9,1.10,1.11,1.12,1.13,1.14,1.15,1.16,1.17,1.18<br>2 | Insufficient/poor disclosure<br>Concerns related to inappropriate membership of committees                                                                                                                     |
| 30/11/2023   | Elm Co. (Saudi Arabia)                                    | Extraordinary Shareholders | Against            | 1,4,8,11                                                                              | Concerns related to shareholder rights                                                                                                                                                                         |
| 21/12/2023   | The Saudi Investment Bank                                 | Extraordinary Shareholders | Against            | 29,37,38,39,40                                                                        | Concerns related to shareholder rights                                                                                                                                                                         |
| 08/11/2023   | AVI Ltd.                                                  | Annual                     | Against            | 11,12,13,14,15,16,17,18,34                                                            | Pay is misaligned with EOS remuneration principles                                                                                                                                                             |
| 13/11/2023   | Shoprite Holdings Ltd.                                    | Annual                     | Against            | 4.1                                                                                   | Concerns about candidate's experience/skills 2- Overboarded/Too many other time commitments                                                                                                                    |
| 16/11/2023   | Discovery Ltd.                                            | Annual                     | Against            | 1<br>4.1 4.2 4.3                                                                      | Concerns to protect shareholder value 2- Pay is misaligned with EOS remuneration principles<br>Multiple voting rights                                                                                          |
| 22/11/2023   | Bid Corp. Ltd.                                            | Annual                     | All For            |                                                                                       |                                                                                                                                                                                                                |
| 22/11/2023   | Woolworths Holdings Ltd.                                  | Annual                     | All For            |                                                                                       |                                                                                                                                                                                                                |
| 23/11/2023   | OUTsurance Group Ltd.                                     | Annual                     | Against            | 1.1<br>5<br>2                                                                         | Concerns about overall board structure<br>Concerns to protect shareholder value<br>Pay is misaligned with EOS remuneration principles                                                                          |
| 28/11/2023   | Growthpoint Properties Ltd.                               | Annual                     | Against            | 1.1.1<br>2.2.2.3<br>1.4.2                                                             | Concerns related to approach to board gender diversity<br>Concerns to protect shareholder value<br>Pay is misaligned with EOS remuneration principles                                                          |
| 28/11/2023   | The Bidvest Group Ltd.                                    | Annual                     | All For            |                                                                                       |                                                                                                                                                                                                                |
| 30/11/2023   | FirstRand Ltd.                                            | Annual                     | All For            |                                                                                       |                                                                                                                                                                                                                |
| 04/12/2023   | Remgro Ltd.                                               | Annual                     | Against            | 10,11,12<br>3,6                                                                       | Concerns related to inappropriate membership of committees<br>Lack of independence on board                                                                                                                    |
| 07/12/2023   | Aspen Pharmacare Holdings Ltd.                            | Annual                     | All For            |                                                                                       |                                                                                                                                                                                                                |
| 23/10/2023   | Kardemir Karabuk Demir Celik Sanayi ve Ticaret AS         | Special                    | Against            | 2,4                                                                                   | Insufficient/poor disclosure                                                                                                                                                                                   |
| 26/10/2023   | Ford Otomotiv Sanayi AS                                   | Special                    | Against            | 2                                                                                     | Lack of independence on board                                                                                                                                                                                  |
| 20/11/2023   | Dogus Otomotiv Servis ve Ticaret AS                       | Special                    | All For            |                                                                                       |                                                                                                                                                                                                                |
| 20/12/2023   | Odas Elektrik Uretim Sanayi Ticaret AS                    | Annual                     | Against            | 9,12                                                                                  | Insufficient/poor disclosure                                                                                                                                                                                   |
| 21/12/2023   | Tekfen Holding AS                                         | Special                    | All For            |                                                                                       |                                                                                                                                                                                                                |
| 25/12/2023   | Haci Omer Sabanci Holding AS                              | Special                    | All For            |                                                                                       |                                                                                                                                                                                                                |
| 25/12/2023   | OYAK Cimento Fabrikalari AS                               | Special                    | All For            |                                                                                       |                                                                                                                                                                                                                |
| 21/11/2023   | Raiffeisen Bank International AG                          | Extraordinary Shareholders | Against            | 2                                                                                     | Lack of independence on board                                                                                                                                                                                  |
| 20/10/2023   | Ackermans & van Haaren NV                                 | Extraordinary Shareholders | Against            | 3<br>2                                                                                | Poison pill/anti-takeover measure not in investors interests<br>Poison pill/anti-takeover measure not in investors interests Issue of equity raises concerns about excessive dilution of existing shareholders |
| 08/12/2023   | Solvay SA                                                 | Extraordinary Shareholders | Against            | 18<br>8,10,12                                                                         | Inappropriate use of one-time awards 2- Pay is misaligned with EOS remuneration principles<br>Poison pill/anti-takeover measure not in investors interests                                                     |
| 21/11/2023   | TCS Group Holding Plc                                     | Annual                     | No Action Taken    | 1,2,3,4,5,6,7,8,9                                                                     |                                                                                                                                                                                                                |
| 07/12/2023   | Coloplast A/S                                             | Annual                     | Abstain<br>Against | 7.1<br>4,6,3                                                                          | Concerns related to inappropriate membership of committees<br>Pay is misaligned with EOS remuneration principles                                                                                               |
| 10/11/2023   | Pernod Ricard SA                                          | Annual/Special             | Against            | 9,10                                                                                  | Pay is misaligned with EOS remuneration principles                                                                                                                                                             |
| 15/12/2023   | Sodexo SA                                                 | Annual/Special             | All For            |                                                                                       |                                                                                                                                                                                                                |
| 11/10/2023   | Motor Oil (Hellas) Corinth Refineries SA                  | Extraordinary Shareholders | All For            |                                                                                       |                                                                                                                                                                                                                |
| 18/10/2023   | Jumbo SA                                                  | Extraordinary Shareholders | All For            |                                                                                       |                                                                                                                                                                                                                |
| 30/11/2023   | Hellenic Telecommunications Organization SA               | Extraordinary Shareholders | All For            |                                                                                       |                                                                                                                                                                                                                |
| 14/12/2023   | Public Power Corp. SA                                     | Extraordinary Shareholders | All For            |                                                                                       |                                                                                                                                                                                                                |
| 28/12/2023   | HELLENIQ ENERGY Holdings SA                               | Extraordinary Shareholders | All For            |                                                                                       |                                                                                                                                                                                                                |
| 19/10/2023   | Medtronic Plc                                             | Annual                     | All For            |                                                                                       |                                                                                                                                                                                                                |
| 23/10/2023   | Seagate Technology Holdings Plc                           | Annual                     | All For            |                                                                                       |                                                                                                                                                                                                                |
| 15/12/2023   | iShares VII plc - iShares MSCI UK Small Cap UCITS ETF     | Annual                     | All For            |                                                                                       |                                                                                                                                                                                                                |
| 18/12/2023   | Northern Trust Global - The Sterling Fund                 | Annual                     | All For            |                                                                                       |                                                                                                                                                                                                                |
| 18/12/2023   | Northern Trust Global - The US Dollar Fund                | Annual                     | All For            |                                                                                       |                                                                                                                                                                                                                |
| 18/12/2023   | Northern Trust Global Funds PLC - The Euro Liquidity Fund | Annual                     | All For            |                                                                                       |                                                                                                                                                                                                                |

| Meeting Date | Company Name                                | Meeting Type               | Voting Action | Agenda Item Numbers                                | Voting Explanation                                                                                                                                                                                                                                                                                                                                                                                     |
|--------------|---------------------------------------------|----------------------------|---------------|----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 27/10/2023   | UniCredit SpA                               | Extraordinary Shareholders | All For       |                                                    |                                                                                                                                                                                                                                                                                                                                                                                                        |
| 28/10/2023   | Mediobanca Banca di Credito Finanziario SpA | Annual/Special             | Against       | 3a,2                                               |                                                                                                                                                                                                                                                                                                                                                                                                        |
| 29/11/2023   | A2A SpA                                     | Ordinary Shareholders      | Against       | 1                                                  |                                                                                                                                                                                                                                                                                                                                                                                                        |
| 05/10/2023   | InPost SA                                   | Extraordinary Shareholders | All For       |                                                    |                                                                                                                                                                                                                                                                                                                                                                                                        |
| 27/11/2023   | IMCD NV                                     | Extraordinary Shareholders | All For       |                                                    |                                                                                                                                                                                                                                                                                                                                                                                                        |
| 23/10/2023   | SalMar ASA                                  | Extraordinary Shareholders | All For       |                                                    |                                                                                                                                                                                                                                                                                                                                                                                                        |
| 09/11/2023   | Evolution AB                                | Extraordinary Shareholders | All For       |                                                    |                                                                                                                                                                                                                                                                                                                                                                                                        |
| 05/10/2023   | Bunge Global SA                             | Extraordinary Shareholders | All For       |                                                    |                                                                                                                                                                                                                                                                                                                                                                                                        |
| 03/11/2023   | Avolta AG                                   | Extraordinary Shareholders | Against       | 2                                                  | Insufficient/poor disclosure                                                                                                                                                                                                                                                                                                                                                                           |
| 06/12/2023   | Barry Callebaut AG                          | Annual                     | Against       | 4.1,1,4,3<br>4.1,2<br>6.4<br>7<br>4.1,6<br>1,2,5,3 | Concerns related to approach to board gender diversity<br>Concerns related to inappropriate membership of committees<br>Concerns related to shareholder rights<br>Insufficient/poor disclosure<br>Overboarded/Too many other time commitments<br>Pay is misaligned with EOS remuneration principles                                                                                                    |
| 06/10/2023   | Apollo Global Management, Inc.              | Annual                     | Against       | 1,10                                               | Concerns related to approach to board diversity                                                                                                                                                                                                                                                                                                                                                        |
| 10/10/2023   | The Procter & Gamble Company                | Annual                     | Against       | 1n,2<br>7                                          | Concerns regarding Auditor tenure<br>SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes enhanced shareholder rights                                                                                                                                                                                                                                     |
| 11/10/2023   | Newmont Corporation                         | Special                    | All For       |                                                    |                                                                                                                                                                                                                                                                                                                                                                                                        |
| 12/10/2023   | Paychex, Inc.                               | Annual                     | Against       | 1g                                                 | Concerns related to succession planning<br>Concerns related to approach to board gender diversity<br>Concerns related to approach to board diversity                                                                                                                                                                                                                                                   |
| 24/10/2023   | Cintas Corporation                          | Annual                     | Against       | 1h<br>5,6                                          | Concerns related to board gender diversity<br>SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks                                                                                                                                                                                                       |
| 25/10/2023   | Parker-Hannifin Corporation                 | Annual                     | Against       | 1h<br>2                                            | Concerns about remuneration committee performance<br>High variable pay ratio<br>Excessive CEO pay<br>Options/PSUs vest in less than 36 months<br>Excessive severance                                                                                                                                                                                                                                   |
| 26/10/2023   | Bio-Techne Corporation                      | Annual                     | Against       | 2b<br>2a<br>3                                      | Concerns about remuneration committee performance<br>Concerns related to approach to board gender diversity<br>Concerns related to approach to board diversity<br>Low shareholding requirement                                                                                                                                                                                                         |
| 01/11/2023   | KLA Corporation                             | Annual                     | Against       | 1,6<br>3                                           | Concerns about remuneration committee performance<br>Low shareholding requirement<br>High variable pay ratio<br>Excessive CEO pay                                                                                                                                                                                                                                                                      |
| 02/11/2023   | Coty Inc.                                   | Annual                     | Against       | 1a<br>1f<br>2<br>4                                 | Concerns about remuneration committee performance<br>Concerns related to attendance at board or committee meetings<br>High CEO to average NEO pay<br>High variable pay ratio<br>Excessive CEO pay<br>Total pay targets a range above peer median<br>SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks |
| 07/11/2023   | Lam Research Corporation                    | Annual                     | Against       | 2<br>1c                                            | High CEO to average NEO pay<br>High variable pay ratio<br>Options/PSUs vest in less than 36 months<br>Concerns about remuneration committee performance                                                                                                                                                                                                                                                |
| 08/11/2023   | Automatic Data Processing, Inc.             | Annual                     | All For       |                                                    |                                                                                                                                                                                                                                                                                                                                                                                                        |
| 09/11/2023   | Broadridge Financial Solutions, Inc.        | Annual                     | Against       | 1h<br>2                                            | Concerns about remuneration committee performance<br>High variable pay ratio<br>Excessive CEO pay<br>Options/PSUs vest in less than 36 months                                                                                                                                                                                                                                                          |
| 10/11/2023   | Texas Pacific Land Corp.                    | Annual                     | Against       | 4<br>5,6                                           | Shareholder proposal promotes appropriate accountability or incentivisation<br>Shareholder proposal promotes appropriate accountability or incentivisation                                                                                                                                                                                                                                             |
| 14/11/2023   | Jack Henry & Associates, Inc.               | Annual                     | All For       |                                                    |                                                                                                                                                                                                                                                                                                                                                                                                        |
| 15/11/2023   | Akumin Inc.                                 | Written Consent            | Not Voted     | 1,2                                                |                                                                                                                                                                                                                                                                                                                                                                                                        |
| 15/11/2023   | Cardinal Health, Inc.                       | Annual                     | Against       | 5                                                  | Shareholder proposal promotes appropriate accountability or incentivisation                                                                                                                                                                                                                                                                                                                            |
| 15/11/2023   | News Corp                                   | Annual                     | Against       | 1c<br>1d<br>3                                      | Concerns about remuneration committee performance<br>Concerns related to shareholder value<br>Concerns with non-executive director compensation 2- Insufficient disclosure 3- Low shareholding requirement                                                                                                                                                                                             |
| 15/11/2023   | Oracle Corporation                          | Annual                     | Against       | 4,6,7                                              | Shareholder proposal promotes better management of SEE opportunities and risks                                                                                                                                                                                                                                                                                                                         |
| 15/11/2023   | The Clorox Company                          | Annual                     | All For       |                                                    |                                                                                                                                                                                                                                                                                                                                                                                                        |
| 15/11/2023   | Western Digital Corporation                 | Annual                     | Against       | 1h                                                 | Concerns related to approach to board diversity                                                                                                                                                                                                                                                                                                                                                        |
| 16/11/2023   | ResMed Inc.                                 | Annual                     | Against       | 1h<br>3                                            | Concerns about remuneration committee performance<br>High variable pay ratio<br>Options/PSUs vest in less than 36 months                                                                                                                                                                                                                                                                               |
| 17/11/2023   | Fox Corporation                             | Annual                     | Against       | 1g                                                 | Concerns related to approach to board gender diversity<br>Concerns related to shareholder value<br>Combined CEO/Chairman                                                                                                                                                                                                                                                                               |

| Meeting Date | Company Name                                      | Meeting Type | Voting Action | Agenda Item Numbers                   | Voting Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|--------------|---------------------------------------------------|--------------|---------------|---------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 17/11/2023   | Sysco Corporation                                 | Annual       | Against       | 1i<br>2<br>5                          | Concerns about remuneration committee performance<br>High CEO to average NEO payHigh variable pay ratioOptions/PSUs vest in less than 36 months<br>Shareholder proposal promotes better management of SEE opportunities and risks                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 17/11/2023   | The Estee Lauder Companies, Inc.                  | Annual       | Against       | 1a,3                                  | Excessive CEO payNo hedging policyOptions/PSUs vest in less than 36 months                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 29/11/2023   | Campbell Soup Company                             | Annual       | Against       | 6                                     | SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes better management of ESG opportunities and risks                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 29/11/2023   | Splunk Inc.                                       | Special      | All For       |                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 30/11/2023   | Paylocity Holding Corporation                     | Annual       | Against       | 1.5<br>1.4<br>3                       | Concerns about remuneration committee performance<br>Concerns related to approach to board gender diversity<br>Low shareholding requirement High variable pay ratio Excessive CEO pay                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 06/12/2023   | Atlassian Corporation                             | Annual       | Against       | 1i                                    | Concerns related to shareholder valueConcerns related to shareholder rights                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 06/12/2023   | Cisco Systems, Inc.                               | Annual       | Against       | 1e<br>3<br>6                          | Concerns about remuneration committee performance<br>Excessive executive chair compensation 2- High variable pay ratio 3- Inappropriate use of one-time awards<br>SH: For shareholder resolution, against management recommendation / Shareholder proposal promotes transparency                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 06/12/2023   | Vail Resorts, Inc.                                | Annual       | Against       | 1d<br>3                               | Concerns about remuneration committee performance<br>Low shareholding requirement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 07/12/2023   | Bill Holdings, Inc.                               | Annual       | Against       | 1.4<br>1.2<br>3                       | Concerns about remuneration committee performance<br>Concerns to protect shareholder valueConcerns about overall board structure<br>High variable pay ratioOptions/PSUs vest in less than 36 monthsExcessive CEO pay                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 07/12/2023   | Microsoft Corporation                             | Annual       | Against       | 1.09<br>2<br>11<br>13<br>8<br>10<br>9 | See item 2.<br>Support is not warranted due to the lack of disclosure of pay benchmarks as well as egregious executive payouts (including potential LTIP payout having a staggering potential of 2000xbase salary award for the CEO).<br>Support is warranted as such disclosure would assist shareholders understanding the company's exposure to such activities. We also believe this type of disclosure is considered best practice.<br>Support is warranted as such disclosure would assist shareholders understanding the company's exposure to such risks.<br>Support is warranted as such disclosure would assist shareholders understanding the company's involvement in such activities.<br>Support is warranted as such disclosure would assist shareholders understanding the company's management approach to tax matters. We also believe this type of disclosure is best practices.<br>Support is warranted because we believe this would provide stakeholders disclosure on the climate risk associated with retirement plan options. |
| 08/12/2023   | Copart, Inc.                                      | Annual       | Against       | 1.8<br>1.5<br>2                       | Concerns related to succession planningConcerns related to approach to board gender diversityConcerns related to approach to board diversity<br>EOS manual override, concerns around compensation structure<br>EOS manual override, due to a lack of responsiveness to shareholders following the low vote in support of last year's say on pay proposal, especially on the attainment of personal goals                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 12/12/2023   | Palo Alto Networks, Inc.                          | Annual       | Against       | 1d<br>1b<br>3<br>4                    | Concerns about overall board structure<br>Concerns about remuneration committee performance<br>Excessive perquisitesHigh variable pay ratioExcessive CEO payHigh CEO to average NEO pay<br>Pay is misaligned with EOS remuneration principles                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 14/12/2023   | FactSet Research Systems Inc.                     | Annual       | Against       | 1a                                    | Concerns about overall board structure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 15/12/2023   | Viatis Inc.                                       | Annual       | Against       | 1B                                    | Concerns related to approach to board gender diversity                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 20/12/2023   | AutoZone, Inc.                                    | Annual       | Against       | 1.8<br>3                              | Concerns about remuneration committee performance<br>High variable pay ratioOptions/PSUs vest in less than 36 monthsExcessive CEO payHigh CEO to average NEO pay                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 26/10/2023   | Hipgnosis Songs Fund Limited                      | Annual       | All For       |                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 26/10/2023   | Hipgnosis Songs Fund Limited                      | Special      | All For       |                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 28/11/2023   | Bluefield Solar Income Fund Ltd                   | Annual       | Against       | 13                                    | Issue of equity raises concerns about excessive dilution of existing shareholdersConcerns to protect shareholder value                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 30/11/2023   | Ruffer Investment Company Limited                 | Annual       | All For       |                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 04/12/2023   | Schroder Oriental Income Fund Limited             | Annual       | All For       |                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 06/12/2023   | VinaCapital Vietnam Opportunity Fund Limited (UK) | Annual       | All For       |                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 07/12/2023   | Fidelity Emerging Markets Limited                 | Annual       | Against       | 9                                     | Overboarded/Too many other time commitments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 08/11/2023   | Amcor Plc                                         | Annual       | All For       |                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 28/11/2023   | Ferguson Plc                                      | Annual       | Against       | 1h                                    | Concerns related to below-board gender diversityConcerns related to approach to board diversity                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 05/10/2023   | Henderson Smaller Companies Investment Trust PLC  | Annual       | All For       |                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 09/10/2023   | JD Sports Fashion Plc                             | Special      | All For       |                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

| Meeting Date | Company Name                                   | Meeting Type | Voting Action      | Agenda Item Numbers  | Voting Explanation                                                                                                                                                                                                                                 |
|--------------|------------------------------------------------|--------------|--------------------|----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 18/10/2023   | Ashmore Group Plc                              | Annual       | Against            | 10                   | Pay is misaligned with EOS remuneration principles                                                                                                                                                                                                 |
| 18/10/2023   | Barratt Developments Plc                       | Annual       | All For            |                      |                                                                                                                                                                                                                                                    |
| 19/10/2023   | Bridgepoint Group Plc                          | Special      | All For            |                      |                                                                                                                                                                                                                                                    |
| 19/10/2023   | Direct Line Insurance Group Plc                | Special      | All For            |                      |                                                                                                                                                                                                                                                    |
| 19/10/2023   | Pantheon International PLC                     | Annual       | All For            |                      |                                                                                                                                                                                                                                                    |
| 19/10/2023   | Rank Group Plc                                 | Annual       | All For            |                      |                                                                                                                                                                                                                                                    |
| 31/10/2023   | The City of London Investment Trust PLC        | Annual       | All For            |                      |                                                                                                                                                                                                                                                    |
| 02/11/2023   | JPMORGAN GLOBAL GROWTH & INCOME PLC            | Annual       | All For            |                      |                                                                                                                                                                                                                                                    |
| 07/11/2023   | Murray Income Trust PLC                        | Annual       | All For            |                      |                                                                                                                                                                                                                                                    |
| 08/11/2023   | JPMorgan Emerging Markets Investment Trust PLC | Annual       | All For            |                      |                                                                                                                                                                                                                                                    |
| 10/11/2023   | Redrow Plc                                     | Annual       | Against            | 11                   | Pay is misaligned with EOS remuneration principles                                                                                                                                                                                                 |
| 14/11/2023   | Essentra Plc                                   | Special      | All For            |                      |                                                                                                                                                                                                                                                    |
| 15/11/2023   | European Opportunities Trust plc               | Annual       | All For            |                      |                                                                                                                                                                                                                                                    |
| 15/11/2023   | Hays plc                                       | Annual       | All For            |                      |                                                                                                                                                                                                                                                    |
| 15/11/2023   | Reach Plc                                      | Special      | All For            |                      |                                                                                                                                                                                                                                                    |
| 16/11/2023   | Close Brothers Group Plc                       | Annual       | All For            |                      |                                                                                                                                                                                                                                                    |
| 16/11/2023   | Dunelm Group Plc                               | Annual       | All For            |                      |                                                                                                                                                                                                                                                    |
| 16/11/2023   | JD Wetherspoon Plc                             | Annual       | Abstain<br>Against | 9<br>4<br>7,8<br>2,3 | Concerns related to approach to board gender diversity<br>Lack of independence on board<br>Lack of independent representation at board committees<br>Pay is misaligned with EOS remuneration principles                                            |
| 16/11/2023   | Smiths Group Plc                               | Annual       | All For            |                      |                                                                                                                                                                                                                                                    |
| 20/11/2023   | Bellevue Healthcare Trust plc                  | Special      | All For            |                      |                                                                                                                                                                                                                                                    |
| 21/11/2023   | Currys Plc                                     | Special      | All For            |                      |                                                                                                                                                                                                                                                    |
| 21/11/2023   | Trainline Plc                                  | Special      | All For            |                      |                                                                                                                                                                                                                                                    |
| 22/11/2023   | Genus Plc                                      | Annual       | All For            |                      |                                                                                                                                                                                                                                                    |
| 23/11/2023   | Pacific Horizon Investment Trust PLC           | Annual       | All For            |                      |                                                                                                                                                                                                                                                    |
| 23/11/2023   | PZ Cussons Plc                                 | Annual       | Against            | 12<br>3              | Lack of independent representation at board committees<br>Pay is misaligned with EOS remuneration principles                                                                                                                                       |
| 27/11/2023   | The European Smaller Companies Trust PLC       | Annual       | All For            |                      |                                                                                                                                                                                                                                                    |
| 27/11/2023   | The Restaurant Group Plc                       | Court        | All For            |                      |                                                                                                                                                                                                                                                    |
| 27/11/2023   | The Restaurant Group Plc                       | Special      | All For            |                      |                                                                                                                                                                                                                                                    |
| 29/11/2023   | Renishaw Plc                                   | Annual       | Against            | 5<br>6<br>9,11<br>2  | Concerns related to below-board gender diversity<br>Concerns to protect shareholder value<br>Concerns to protect shareholder value<br>Lack of independent representation at board committees<br>Pay is misaligned with EOS remuneration principles |
| 29/11/2023   | Target Healthcare REIT Plc                     | Annual       | All For            |                      |                                                                                                                                                                                                                                                    |
| 04/12/2023   | Diversified Energy Co. Plc                     | Special      | All For            |                      |                                                                                                                                                                                                                                                    |
| 05/12/2023   | Capital Gearing Trust PLC                      | Special      | All For            |                      |                                                                                                                                                                                                                                                    |
| 07/12/2023   | Darktrace Plc                                  | Annual       | Against            | 9<br>15              | Overboarded/Too many other time commitments<br>Pay is misaligned with EOS remuneration principles                                                                                                                                                  |
| 07/12/2023   | Supermarket Income REIT Plc                    | Annual       | All For            |                      |                                                                                                                                                                                                                                                    |
| 08/12/2023   | Associated British Foods Plc                   | Annual       | All For            |                      |                                                                                                                                                                                                                                                    |
| 08/12/2023   | Hargreaves Lansdown Plc                        | Annual       | Against            | 4                    | Pay is misaligned with EOS remuneration principles                                                                                                                                                                                                 |
| 12/12/2023   | Baillie Gifford Japan Trust PLC                | Annual       | All For            |                      |                                                                                                                                                                                                                                                    |
| 12/12/2023   | BlackRock Greater Europe Investment Trust PLC  | Annual       | All For            |                      |                                                                                                                                                                                                                                                    |
| 13/12/2023   | Dechra Pharmaceuticals Plc                     | Annual       | Abstain<br>Against | 7<br>3               | Proposal withdrawn/not put to a vote<br>Low shareholding requirement                                                                                                                                                                               |
| 13/12/2023   | Softcat Plc                                    | Annual       | Against            | 5                    | Concerns about overall board structure                                                                                                                                                                                                             |
| 13/12/2023   | Volution Group Plc                             | Annual       | All For            |                      |                                                                                                                                                                                                                                                    |
| 14/12/2023   | Fidelity Special Values PLC                    | Annual       | All For            |                      |                                                                                                                                                                                                                                                    |
| 15/12/2023   | Bellway Plc                                    | Annual       | Against            | 4<br>13              | Concerns related to approach to below-board gender diversity<br>Pay is misaligned with EOS remuneration principles                                                                                                                                 |
| 18/12/2023   | Ascential Plc                                  | Special      | All For            |                      |                                                                                                                                                                                                                                                    |
| 18/12/2023   | LondonMetric Property Plc                      | Special      | All For            |                      |                                                                                                                                                                                                                                                    |
| 19/12/2023   | easyJet Plc                                    | Special      | All For            |                      |                                                                                                                                                                                                                                                    |

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